

SALARY TABLE 2022-DCB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 31.53%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA
TOTAL INCREASE: 3.02%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,532	\$ 27,423	\$ 28,304	\$ 29,183	\$ 30,064	\$ 30,579	\$ 31,453	\$ 32,331	\$ 32,367	\$ 33,190
2	29,834	30,544	31,532	32,367	32,733	33,695	34,658	35,621	36,584	37,547
3	39,063	40,148	41,233	42,318	43,404	44,489	45,574	46,659	47,744	48,829
4	43,849	45,067	46,285	47,503	48,721	49,939	51,157	52,375	53,593	54,811
5	50,422	51,785	53,147	54,510	55,873	57,235	58,598	59,961	61,323	62,686
6	53,170	54,689	56,208	57,727	59,246	60,766	62,285	63,804	65,323	66,842
7	57,393	59,081	60,768	62,456	64,143	65,831	67,518	69,206	70,893	72,581
8	59,824	61,693	63,562	65,431	67,300	69,169	71,038	72,907	74,776	76,645
9	64,012	66,077	68,142	70,207	72,272	74,337	76,402	78,467	80,532	82,597
10	70,491	72,765	75,039	77,313	79,587	81,862	84,136	86,410	88,684	90,958
11	74,950	77,447	79,945	82,443	84,941	87,439	89,936	92,434	94,932	97,430
12	89,834	92,829	95,824	98,818	101,813	104,808	107,803	110,798	113,793	116,788
13	106,823	110,384	113,944	117,505	121,065	124,626	128,187	131,747	135,308	138,868
14	126,233	130,441	134,649	138,856	143,064	147,272	151,479	155,687	159,894	164,102
15	148,484	153,434	158,383	163,333	168,282	173,232	176,300 *	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>